

## عنوان مقاله:

Study on the mediating role of innovative climate in the relationship between transformational leadership style and innovative behavior of an industrial company workers in khoozestan

## محل انتشار:

اولین کنفرانس سالانه مدیریت، نوآوری و کارآفرینی (سال: 1389)

تعداد صفحات اصل مقاله: 9

## نویسنده:

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## خلاصه مقاله:

This study has been investigated based on considering the mediating role of innovative climate in the relationship between transformational leadership style and innovative behavior of workers. Due this reason 150 of the workers of an industrial company in khoozestan have been selected out of 471 workers through simple random sampling methods. Our finding showed the mediating role of innovative climate in the relationship between intellectual stimulation, inspirational motivation, individual consideration and innovative behavior ( $P < 0.01$ ), but the mediating role of innovative climate in the relationship between ideal influence and systematic problem solving method ( $P < 0.01$ ) was not proved.

## کلمات کلیدی:

innovative climate, transformational leadership style, innovative behavior, managers

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/108377>

