

## عنوان مقاله:

The nexus of human resource management and productive performance of staff at Arak Petrochemical Complex

## محل انتشار:

پنجمین کنفرانس بین المللی پیشرفت های اخیر در مدیریت و مهندسی صنایع (سال: 1399)

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## نویسنده:

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## خلاصه مقاله:

The presence of human resource management (HRM) with its strategic role including critical responsibility and responsiveness required superior strategic knowledge and profound comprehension of the field. In this study the relation between the HRM and employees performance productivity is being investigated. The methodology of collecting data, here, is descriptive and survey-based. The statistical society of this research includes all levels of employment, including managerial and labor positions made up of 4100 personnel from which 370 people were chosen as sample using Cochran technique. Regarding inferential statistics the Pearson correlation coefficient was validated for the assumptions considered. The terms containing each of organization strategies, human resource capabilities and human resource strategies made a sum of 68% of performance variance

## کلمات کلیدی:

organization strategies, human resource capabilities, human resource strategies, productivity

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/1135777>

