

## عنوان مقاله:

Resident specialists Program from theory to practice according to development of health system

## محل انتشار:

چهارمین کنفرانس بین المللی بهداشت،درمان و ارتقای سلامت (سال: 1399)

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#### خلاصه مقاله:

Background and objective: The main responsibility of the health system is improving health level. The purpose of the study is to examine on -call specialist from theory to practice. Methods: In this qualitative study, 27 experienced management of hospitals, and specialists were the participants . Data were collected through semi-structured interviews and the snowball method of data collection continued until the saturation of data. Then transcriptions of the interviews, deciding the meaning-based units, coding, categorization according to the similarity and symmetry, identification of themes were carried out. Afterwards, with the help of content analysis method the themes were analyzed. Results: In the present study obtained 4 axis and 11 areas from Resident program. The themes like the society and government attitude, accountability of the centers, indices in theory and practice had the same results . The themes like finance, human resource, infrastructure, way of program implementation, and paying the physician they are far from the theory. Conclusion: Regarding the opportunities and threats, and pros and cons of implementation of program, the findings can yield a more comprehensive model compared to the perception currently .managers and experienced individuals of health system have in the face of the implementation of the program

# كلمات كليدى:

on- call doctors, specialists, development of health system plan, qualitative research

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