

عنوان مقاله:

The Effect of Job Satisfaction on Job Performance

محل انتشار:

نخستین همایش ملی رویکرد های نوین مدیریت در مطالعات میان رشته ای (سال: 1399)

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خلاصه مقاله:

Work characteristics as task, knowledge, social and work context are widely considered to affect job performance. The concept of job satisfaction reflects to what extent the work outcome meets personal anticipation. job satisfaction is one of the key determinants of work performance. Higher job satisfaction is also considered as an effective approach to retain and attract project managers. Personality can be described as the characteristics of someone act in certain way. Hence, from the good personality of leader, employee can perform the job well, easily communicate with other team members and cooperate or give hand for each other in completing job. In this study was to examine the relationship between the leader"s Big Five personality traits that will result to the effective employee job performance.

کلمات کلیدی:

job satisfaction, job, job performance

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