

## عنوان مقاله:

Competencies of Personnel in Economy ۴.۰: Challenges and Solutions

## محل انتشار:

دوفصلنامه بهینه سازی در مهندسی صنایع, دوره 14, شماره 29 (سال: 1400)

تعداد صفحات اصل مقاله: 7

## نویسندگان:

Nina Chala - *Department of Marketing and Business Administration, National University of Kyiv-Mohyla Academy, Kyiv, Ukraine*

Oksana Poplavska - *Department of Human Resources Management and Labor Economics, Kyiv National Economic University named after V. Hetman, Kyiv, Ukraine*

Nataliya Danylevych - *Department of Human Resources Management and Labor Economics, Kyiv National Economic University named after V. Hetman, Kyiv, Ukraine*

Mariya Maksma - *Department of Human Resources Management and Labor Economics, Kyiv National Economic University named after V. Hetman, Kyiv, Ukraine*

## خلاصه مقاله:

The article is dedicated to the analysis of the transformation of the worker's competencies model in the Economy ۴.۰ conditions, to the identification of the causes for the increase of the labor redundancy and mismatch on the labor market. The authors identified key competencies that are important for Ukrainian businesses and made a forecast of required competencies for ۲۰۳۰. The analysis of the compliance of training programs of educational institutions with market requirements has practical value. The authors also proposed the roadmap for coordination of the program of the human resource manager competencies development. An important result came out to be the developed matrix of the necessary level of development of staff competencies for various divisions of the company depending on the decision-making center.

## کلمات کلیدی:

Employee competency model, education, Labor market, The matrix of key competencies and required level of their development

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/1229985>

