

عنوان مقاله:

Studying Psychological and Organizational Factors' Roles on Occupational Accidents among Nurses and Nursing Aids in Qom, Iran

محل انتشار:

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خلاصه مقاله:

It is clear that safety in healthcare centres in both fields of staffs and patients is under influence of various factors and needs considering organizational and psychological variables. This study aimed to find the effects of organizational citizenship behaviour (OCB), patient safety climate (PSC) and fatalism on occupational accidents among nurses and nursing aids in one of the non-governmental hospitals in Qom, ۲۰۱۷. Two hundred people from the study population were selected by simple random sampling method and entered the study. A researcher-made demographics questionnaire, Williamson et al. questionnaire for fatalism and valid questionnaires for PSC and OCB were tools to gather data. The relationship between the variables was analyzed using ANOVA and T-test through SPSS V۲۰ and structural equation was done by AMOS V۸.۸. One hundred and seventy-seven questionnaires out of ۲۰۰ ones were entered into the analysis phase. Women with ۱۰۴ (۵۸.۸%) were the most frequent and ۷۱.۸% of participants were married. Participants had an average age of ۳۴.۲(±۹.۳۷) years. Reliability of the questionnaires was acceptable. Analysis depicted effects of fatalism on occupational accidents ($\beta=۰.۱۵$), the patient safety climate on OCB ($\beta=۰.۱۳$), and OCB on occupational accidents ($\beta=-۰.۱۳$) ($p<۰.۰۵$). Observations illustrated that the studied subjects were in a relatively moderate level in all three factors. The Psycho-spirit factor of fatalism and organizational factor of OCB was related with occupational accidents, and PSC also with OCB.

کلمات کلیدی:

Fatalism, Organizational citizenship behaviour, Patient safety, Occupational accidents, Healthcare

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