

## عنوان مقاله:

Study of the contexts of retirement tendency among employees using grounded theory: the case of a state-owned company in Shiraz, Iran

## محل انتشار:

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## نویسندگان:

Mahmoud Bahrani - *Research Institute of Social Sciences, Shiraz University, Shiraz, Iran*

Masoud koochani Esfahani - *Academic Center for Education, Culture and Research- Fars branch, Shiraz, Iran*

## خلاصه مقاله:

The process of transition to retirement were studied from the perspective of employees and managers of a state-owned company in Fars province. By a qualitative approach data were collected through an open interview. Sampling was done by theoretical saturation method with 18 interviews. After implementation and typing audio files and repeatedly studied and analyzed, the themes related to the research topic were extracted in three stages of open, axial and selective coding. Accordingly, the following main themes obtained from the analysis, include: "job identity and organizational affiliation", "social status", "administrative discipline habit", "retirement financial pressures", "how to fill retirement leisure time", "Mentally and physically fatigue", "burnout" and "tendency to retire after work". These issues have created contradictory tensions for retirees to continuing to work or retire in difficult economic conditions that are predictable. Theoretical and research background is provided along with suggestions for reducing problems based on the obtained results.

## کلمات کلیدی:

.Retirement, pension, burnout, leisure, organizational affiliation

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/1302491>

