

عنوان مقاله:

The Effect of Organizational Entrepreneurship on Creativity and Perception of Students' Ability in Technical High Schools of Sistan and Baluchestan

محل انتشار:

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خلاصه مقاله:

The present study aimed to investigate the effect of organizational entrepreneurship on creativity and perception of students' ability in technical high schools of Sistan and Baluchestan. The research method was a descriptive-correlational study. The sample of the present study consisted of ۳۶۸ students of technical high schools in Sistan and Baluchestan. The research data were collected using Questionnaires of Hill Organizational Entrepreneurship (۱۹۹۶), Torrance's Creativity (۱۹۷۹), and Spritzer and Mishra's (۱۹۹۸) Ability Perception. The confirmatory factor analysis (CFA) method and the structural equation model (SEM) were used based on the Lisrel software. The findings suggest that the impact of organizational entrepreneurship on creativity and ability perception is significant at the level of ۹۵% confidence and path coefficient between organizational entrepreneurship and creativity is ۰.۸۹ and organizational entrepreneurship and ability perception is ۰.۸۶, which indicates the positive impact of organizational entrepreneurship on creativity and perception of ability. Furthermore, the effect of organizational actions, individual attitude, flexibility, reward status, entrepreneurial leadership, and entrepreneurial culture at ۹۵% confidence level and path coefficient between organizational actions, individual attitude, flexibility, reward status, entrepreneurial leadership, and entrepreneurial culture and creativity are ۰.۷۱, ۰.۸۱, ۰.۶۵, ۰.۸۷, ۰.۷۹, ۰.۸۰, respectively, which indicate the positive and significant effect of these factors on creativity and the path coefficient between organizational actions, individual attitude, flexibility, reward status, Entrepreneurial leadership, and entrepreneurial culture and ability perception is ۰.۶۹, ۰.۷۹, ۰.۷۰, ۰.۸۰, ۰.۷۵, and ۰.۸۵, respectively, showing a positive effect of these factors on ability perception. The results showed that organizational entrepreneurship through the dimensions and characteristics of organizational actions, individual attitude, flexibility, reward status, entrepreneurial leadership, and entrepreneurial culture affect the creativity and perception of students' ability in Sistan and Baluchestan technical high schools.

کلمات کلیدی:

Ability Perception, Creativity, Organizational Entrepreneurship

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