

## عنوان مقاله:

The Relationship Between Organizational Justice Components and Organizational Commitment in Professional Coaches

## محل انتشار:

فصلنامه پژوهش در مدیریت و بازاریابی ورزشی، دوره 2، شماره 4 (سال: 1400)

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## خلاصه مقاله:

**Purpose:** This study investigated the relationship of organizational justice with organizational commitment of the professional sports trainers of Iran. **Methods:** ۲۹۳ professional sports coaches of Iran were totally selected as the study sample. Research method was correlational, and for assessing organizational justice and organizational commitment, Organizational Justice Questionnaire (Rego and Cunha, ۲۰۰۶) and Organizational Commitment Questionnaire (Meyer, Allen ۱۹۹۷) were respectively used. First, to check for normal distribution of the data Kolmogorov-Smirnov test, and then to analyze it Pierson's correlation coefficient and multiple correlation were utilized. **Results:** The results showed that organizational justice and its components had a significant and positive correlation with each of the components of organizational commitment. **Conclusion:** The relationship between components of organizational justice and organizational commitment which is obtained as the result of this study can play a significant role in recognition and understanding of the managers for taking measures to improve the perception of .organizational justice and organizational commitment of the trainers

## کلمات کلیدی:

Organizational justice, organizational commitment, Professional Coaches, Iran

## لینک ثابت مقاله در پایگاه سیویلیکا:

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