

عنوان مقاله:

The study of relationship between entrepreneurial leadership behaviors and psychological empowerment of employees in higher education centers of Red Crescent society of the Islamic Republic of Iran

محل انتشار:

فصلنامه امداد و نجات، دوره 6، شماره 4 (سال: 1393)

تعداد صفحات اصل مقاله: 14

نویسندگان:

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خلاصه مقاله:

Background: This research aims to study the relationship between entrepreneur leadership behaviors and psychological empowerment of employees in higher education centers of Red Crescent society of the Islamic Republic of Iran. Method: By census sampling method, all personnel including ۲۶۱ experts were studied by using Spreitzer questionnaire to measure psychological empowerment and Zampetakis & Moustakis questionnaire to measure manager entrepreneurial behaviors. Pearson's correlation coefficient and multiple regression were used for data analysis. Conclusion: According to the findings, the results were as follows: there was a significant positive relationship between all aspects of entrepreneurial leadership behaviors with psychological empowerment, the aspects of self-determination and autonomy and trust. Also, there was a significant direct relationship between components of employees' entrepreneurial leadership behaviors such as change orientation, strategic vision, creating an energetic work environment with sense of competence and effectiveness; but no significant relationship was observed between the ability to cut bureaucratic red tape and supportive context with the sense of competence and effectiveness. However, there was a significant direct relationship between employees' change orientation, strategic vision, creating an energetic work environment and a supportive context with meaningfulness; but no relationship was observed between the ability to cut bureaucratic red tape with meaningfulness. In addition, change orientation and strategic vision were highly significant for predicting psychological empowerment in applied-science centers employees of Red Crescent society.

کلمات کلیدی:

psychological empowerment, entrepreneurial leadership behaviors, applied-science centers of Red Crescent society
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<https://civilica.com/doc/1474432>

