

## عنوان مقاله:

The model for specialized training in Red Crescent Society

## محل انتشار:

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## خلاصه مقاله:

Background: Education and research in relief issue and its improvement for rescue workers provides an appropriate context and optimization to get ready. This paper aimed to design a comprehensive system of professional training for rescue and relief workers in Red Crescent society. Methods: This descriptive-survey research is a developmental and non-experimental study in terms of goal and data collection. This study used of both qualitative and quantitative methods. Firstly, the existing situation have been drawn and also damages have been assessed with studying and analyzing documents and using deep interviews with 11 training specialists and managers of Red Crescent Society (targeted interviews). Then, the optimal model of specialized training was organized. The designed pattern of questionnaire and the specialized training have been validated by relevant experts. The validity and reliability of research were calculated by content and Cronbach's alpha coefficient which indicated measurement instrument has high reliability (alpha coefficient was assessed for different components of specialized training system including need assessment= 0/95; design =0/97; implementation= 0/97; evaluation= 0/96 and motivational mechanisms= 0/96). About 17 managers and involved people in specialized training were accredited. One sample t-test and SPSS was used for data statistical analyzing. Findings: According to the results, the current deficits of professional training were as follows: lack of attention to the needs assessment; no systematic pattern in area; lack of mechanisms of designing training programs; lack of proper training courses; lack of systematic monitoring and evaluation of training courses; and little attention to the motivational mechanisms of learning process. Accordingly, the comprehensive system of specialized training is suggested a systematic pattern for Red Crescent society including need assessment, design, implementation, evaluation and motivational mechanisms for training. Conclusion: The designed model for specialized training is a conceptual and operational one which considers scientific literature in this field by using mixed methods and collecting data could confirm the feasibility of model validation in Red Crescent society.

## کلمات کلیدی:

pattern, comprehensive system, specialized training, Red Crescent society

الگو، نظام جامع، آموزش های تخصصی، جمعیت هلال احمر

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