

## عنوان مقاله:

Training and Development Programs in Public, Private, and Foreign Commercial Banks in Bangladesh: an Empirical Inquiry

## محل انتشار:

نشریه بین المللی مدیریت ، حسابداری و اقتصاد، دوره 9، شماره 9 (سال: 1401)

تعداد صفحات اصل مقاله: 16

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## خلاصه مقاله:

Training and development activity is indispensable for the survival of any type of organization especially service-oriented organization where the skills of the workforce should be continuously upgraded for the survival of the cut-throat competition. Unfortunately, this function is not given equal emphasis in the banking sector. The present study attempts to discover any statistically significant perceptual differences among public, private, and foreign banks regarding development and training programs in the selected banking enterprises in Bangladesh. The study reveals that there are statistically significant perceptual differences among public, private, and foreign bank employees regarding different contents of training and development programs in some selected banking enterprises in Bangladesh. The study further investigated that selected foreign bankers' perception of various components of training and development programs is better in comparison to the perception of public and private bankers of Bangladesh. Finally, the study finding implies that private and public banks should put greater emphasis on their training and development programs.

## کلمات کلیدی:

Training and development, Cut throat competition, Skills up-gradation

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