

## عنوان مقاله:

Investigating the relationship between work-family conflict with job satisfaction and burnout among public librarians in Ilam

## محل انتشار:

فصلنامه مطالعات کتابداری و علم اطلاعات، دوره 11، شماره 4 (سال: 1398)

تعداد صفحات اصل مقاله: 14

## نویسندگان:

Saleh Rahimi - *Department of Knowledge and Information Sciences, Razi University, Kermanshah-Iran*

Faramarz soheili - *Department of Knowledge and Information Sciences, Payame Noor University, Tehran-Iran*

Masomeh Rostaei - *M.A in Knowledge and Information Sciences, Ilam public librarian-Iran*

## خلاصه مقاله:

**Background and Objectives:** The purpose of this study was to determine the relationship between work-family conflict on one hand and job satisfaction and burnout among the public librarians in Ilam on the other. **Methodology:** The participants in this study included the entire staff of public libraries in Ilam. Eighty-nine participants were selected thorough Cochran formula in a stratified random sampling method. To collect data, the NeteMeyer Work-Family Conflict Questionnaire (WFC), Maslach and Jackson Burnout Questionnaire, and Linz Job Satisfaction Questionnaire were used. For analyzing data correlation coefficient, multiple linear regression and independent T-test were used. **Findings:** The findings showed that there was a significant relationship between work-family conflict (work-family and family-work) on one hand and job satisfaction and burnout on the other. It was further revealed that there was no significant difference between work-family conflict (work-family and family-work) in two different groups of men and women. **Discussion:** The findings can be useful for providing a suitable situation in the workplace with the aim of improving work-family conflict, increasing job satisfaction, and reducing burnout among public librarians. Also, it can help both the librarians to be employed based on their talent and ability and the managers to provide facilities at the workplace so that the social image of librarians will be enhanced and their staffing status will be improved.

## کلمات کلیدی:

work-family conflict, Burnout, Job Satisfaction, Ilam's Public Libraries

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/1559195>

