

## عنوان مقاله:

Relationship between Job Satisfaction and Organizational Commitment among Employees

## محل انتشار:

چهارمین کنفرانس بین المللی مدیریت، حسابداری، اقتصاد و بانکداری در هزاره سوم (سال: 1401)

تعداد صفحات اصل مقاله: 22

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## خلاصه مقاله:

This research is conducted due to determining the relationship between job satisfaction and staffs organizational commitment. Statistical society of research consisted of personnel of Bank Melli of Mazandaran province that were ۱۵۳۶ persons, ۹۰ persons were female and ۱۴۴۶ persons were male. Number of statistical sample was chosen by Cochran formula and simple random method. Introduced factors in model on statistical society and sample were ۳۲۰ persons of Bank Melli staffs of Mazandaran province that evaluated then by collecting data, Library and field research method was used and SPSS and lisrel software used for statistical tests of variables. The results show that; there is significant relationship between job satisfaction and staffs organizational commitment. There is significant relationship between satisfaction of job type and staffs organizational commitment. There is significant relationship between satisfaction of supervisor and staffs organizational commitment. There is significant relationship between co-workers satisfaction and staffs organizational commitment. There is significant relationship between promotion and staffs organizational commitment. There is significant relationship between salary and fringe and staffs organizational commitment. There is significant relationship between job satisfaction and emotional commitment of staffs. There is significant relationship between job satisfaction and staffs norm commitment. There is significant relationship between .job satisfaction and rational commitment of staffs

## کلمات کلیدی:

Job Satisfaction, Organizational Commitment, Norm Commitment, Emotional Commitment

## لینک ثابت مقاله در پایگاه سیویلیکا:

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