

عنوان مقاله:

The Effect Of Training Professional Pre-Hospital Emergency Approaches On Job Motivation Of Emergency Medical Technicians In South Khorasan Province

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خلاصه مقاله:

Background: Pre-hospital medical emergencies, as a challenging field of work, require motivated staff. Studies in some occupations have shown the effect of employees' familiarity with professional approaches on their motivation. Therefore, the present study was conducted to determine the effect of teaching pre-hospital emergency professional approaches on job motivation of emergency medical technicians. Materials and Methods: The present study was performed quasi-experimentally on 60 emergency medical technicians in South Khorasan province with less than one year of experience. Samples 60 were selected by available methods and randomly divided into two equal groups of test and control. Data collection tool was Ludahl and Kitchener job motivation questionnaire which was completed before the intervention in both groups. Then, teaching professional approaches based on texts and related researches was performed in a period of 8 hours for 4 days, in the form of face-to-face training sessions and short lectures, group discussions, and scenario-based problem solving. The control group did not receive training. At the end of the intervention, the level of job motivation was assessed. Results: The results showed that the score of job motivation and all its dimensions in the intervention group had a significant increase before and after the training of professional approaches. Also, the rate of increase in job motivation was significant between the intervention and control groups ($p < 0.05$). Conclusion: Findings of this study indicate the effect of training professional approach to increase the job motivation of emergency medical technicians. Therefore, in addition to emergency medical skills training, professional approach training can be used as an inexpensive method to improve emergency medical services. It is also training suggested that the training of pre-hospital emergency-specific professional approaches be included in the emergency medical program.

کلمات کلیدی:

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