

عنوان مقاله:

Improvement of Violence Management among Nurses in Iran(The Best Practice Implementation Project in a Health (Promoting Hospital

محل انتشار:

اولین کنفرانس ملی ارتقای سلامت و چالش های حقوقی و پزشکی فراروی آن (سال: 1402)

تعداد صفحات اصل مقاله: 15

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خلاصه مقاله:

Background: This project aimed to assess compliance with evidence-based criteria' for theprevention and management of workplace violence against nursing staff in Shahid-Beheshtihospital, Maragheh, Iran. Workplace violence is a managerial and workplace occupationalhealth and safety issue that can affect the performance of an institution. Further, it might turnthe work environment into an insecure and hostile one which can influence the performanceof employees and their professional relationships negatively. Methods: Following the JBI Practical Application of Clinical Evidence System and GettingResearch into Practice audit and feedback tool with three phases of activities, this projectutilized an implementation framework incorporating quality improvement. Furthermore, theaudit tool was used to establish the project and set up the measurement and evaluation of threeevidence-based criteria. Results: The post-implementation audit results indicated a significant improvement inviolence management and prevention. The compliance rate on the first criterion, i.e.aggression management training, increased from F9% at baseline to A1% at the end. Thesecond criterion, i.e. timely support and assistance following an incident, exhibited greaterincrease from eight to Ym%. Finally, an increased compliance was noted on the third criterion,i.e. policy for risk management and safe environment, from YY to YY%. Conclusions: The current project successfully implements evidence-based violencemanagement in Shahid-Beheshti hospital. It reveals significant results on compliance and .theincreasing knowledge of nurses on evidence-based stress management, communication skillsand self-companion

کلمات کلیدی: Violence, Evidence-Based Criteria, Health Promoting Hospitals (HPH),Workplace Violence

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