

### عنوان مقاله:

Factors of Human Health Capital Development in the Arctic

## محل انتشار:

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#### خلاصه مقاله:

Aims: The purpose of the study is to study the theoretical aspects of human capital development, analyse the development of human health capital in the Arctic and develop recommendations aimed at the development of human health capital and increase the share of attracting young professionals to this region. Information & Methods: Methods of synthesis, comparison, economic and statistical analysis, and graphical representation of the results were used. Findings: The results of the study made it possible to conclude how high a level of human capital development and potential the Arctic Zone of the Russian Federation has. Based on the analysis, recommendations have been developed that will increase human capital by attracting young specialists to the region and preserve the number of labour resources that are already concentrated among residents in the Arctic. Conclusion: It is necessary to provide high-quality training in universities, which are obliged to take into account the specifics of the development of the Arctic, its harsh natural and climatic conditions, as well as the specifics of the organization of infrastructure and much more. The proposed recommendations can be included in the development of a new strategy for the development of .the Arctic Zone of the Russian Federation, as well as a program for attracting young specialists

# کلمات کلیدی:

professional competence, workforce, social problems, Arctic regions

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