

عنوان مقاله:

Explaining the Relationship Between Organizational Culture and Attitude to Social Responsibility Among the Faculty Members of Urmia University

محل انتشار:

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خلاصه مقاله:

This study is aimed to investigate the predictability of attitude to social responsibility through the organizational culture among the faculty members of Urmia University. To do so, a written questionnaire consisted of ۳۹ items was developed using the standard measures, ۲۰۰ questionnaires were distributed to faculty members in Urmia University, and ۱۹۵ ones were returned. The construct validity was evaluated using the confirmatory factor analysis, and the alpha coefficient greater than .۷۰ for questionnaire constructs confirmed their reliability. The methods of Pearson correlation analysis and structural equation modeling were used to test the hypotheses. Research results indicated that the faculty members' attitude to social responsibility is predictable through the organizational culture based on the Hofstede's cultural dimensions.

کلمات کلیدی:

social responsibility, Organizational Culture, Faculty Members

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