

عنوان مقاله:

Evaluation of Lecturer Recruitment Program at Tanri Abeng University

محل انتشار:

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خلاصه مقاله:

This research evaluates the recruitment program lecturer at the Tanri Abeng University. Evaluation model used is CIPP (Context, Product, Process, and Product). Data collection techniques using observation, interviews, and questionnaires. The purpose of this research is to analyze and provide recommendations resulting from the recruitment of lecturers in achieving the mission of the university. The results of the study explained that the implementation of the recruitment is in line with procedures to be decided by the university. Recruitment of lecturers planned include the use of resources, organizational structure involved in recruitment, faculty requirements planning, job design, recruitment formulation as a medium of information, formulation stages of selection and admission standards with more detail at every stage of selection. Budget and facilities should be increased to smooth recruitment activities. The role of the Human Resources Unit shall be increased in recruitment activities with the help of Academic lecturer on administrative selection process in accordance with scientific linearity. Planning needs of lecturers are already well underway through intensive communication between programs of study and academic. Consistency between the stages of selection and admission standards have been implemented in accordance with procedures. Intensive communication should be run between the university and study programs in all of their recruitment procedures according to provisions university. Results of faculty recruitment program that the candidate can meet the obligations Tri Darma in accordance with the provisions of the university well and meet the student satisfaction

کلمات کلیدی:

Recruitment, Lecturer, university

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