

عنوان مقاله:

The Impact of Artificial Intelligence on the Recruitment Process : A Comprehensive Analysis of Efficiency, Effectiveness, and Ethical Considerations

محل انتشار:

شانزدهمین کنفرانس بین المللی پژوهش های نوین در مدیریت، اقتصاد، حسابداری و بانکداری (سال: 1402)

تعداد صفحات اصل مقاله: 10

نویسندگان:

Mehrdad mehrkam - visiting professor of Tehran management faculty Tehran university of management faculty Tehran, Iran

Atena Ameri - Master of science in strategic human resource management at the university of Tehran Tehran university of management faculty Tehran, Iran

خلاصه مقاله:

AI can bring numerous benefits to the recruitment process; however, the primary question that arises is whether this intelligence solely benefits this process or if it may pose any challenges for organizations utilizing it. Clearly, the latter is true. The purpose of this research is not only to elucidate the advantages of this technology in organizations but also to examine the challenges and problems it may create for them, thereby assisting organizations in making informed and conscious decisions regarding its use. As we embark on this exploration, we aim to investigate how artificial intelligence can impact efficiency, effectiveness, and ethical considerations and what the implications are for organizations and job seekers. All data for this comprehensive report have been collected from reputable articles and books

کلمات کلیدی:

لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/1992572>

