

عنوان مقاله:

Eco-social environment of labour process as a factor of labour life quality of employees in an organization

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خلاصه مقاله:

In article conceptual problems of ecology of labour process from the point of view of quality of labour life of workers of the organization are considered. Under quality of a working life the author understands degree of satisfaction of workers of the organization with the basic components of a working life, including both average, and personal components of industrial process, including social, spiritual, moral and psychological. Improving the quality of working life determines the high corporate loyalty of employees and contributes to the competitiveness of the enterprise in the market. On the basis of empirical research of social well-being of employees of the organization and their satisfaction with working conditions and production environment, the author concludes that environmental conditions of working activity are the determining factors of quality of working life of employees and play a significant role in their motivational structure.

کلمات کلیدی:

Quality of Life, Factors of quality of working life, Eco-social environment, Environmental sociology, Social ecology

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