

عنوان مقاله:

Analysis Of The Relationship Between The Management Method And The Participation Of Employees Of Government Organizations

محل انتشار:

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نویسندگان:

Saeid Kouvali - Master's student in public administration, Islamic Azad University, Momaghan branch

Seyedeh Atena Naghipour - Master of Accounting, Islamic Azad University, Tehran branch

Fatemeh Beshkani - Bachelor of Language Translation, Islamic Azad University, Qochan branch

خلاصه مقاله:

Management is a complex process and is the main pillar of an organization's success. Management follows principles and rules that are necessary to achieve goals and is very important both in daily life and in maintaining and promoting an organization. If a person cannot have a proper management in work and life, he will suffer heavy costs and serious psychological injuries. Management is a set of processes through which appropriate and necessary human and normal resources are provided and becomes effective through influencing people's behaviour in order to achieve the goals of the organization. The current research is also investigating the relationship between management style and the participation of employees of government organizations, the statistical population of which is managers, including senior managers, middle managers, supervisors, heads of departments, responsible experts and experts. The leadership style has no effect on employee participation, and with the increase in leadership style scores, employee participation scores have increased, and higher employee participation has been reported, which means that the relational leadership style includes higher employee participation.

کلمات کلیدی:

Management style, leadership, employee participation, government organization

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