

عنوان مقاله:

Examining the Relationship between Managers' Managerial Skills and Job Satisfaction

محل انتشار:

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خلاصه مقاله:

The present study investigated the relationship between managers' managerial skills and job satisfaction. Management skills in managerial communication are very sensitive to obtain the job satisfaction of colleagues and customers in all stages of work. Various factors such as individual characteristics, type of work environment, and management skills are effective in the performance of employees. Management in the general sense is defined from different perspectives. Marie Parker Falt says: "Management is the art of getting things done by others". In this sense, anyone who can do things using the power of others is a manager. In other words, the manager is the coordinator and controller of collective activities to achieve the desired goal of the organization with maximum efficiency. In a more comprehensive definition, management is said to be the coordination of human and material resources in order to achieve organizational goals. The results of the present study showed that dynamic and efficient managers, in addition to tasks such as planning, organizing, and monitoring, making effective and applying science, should also put organizational change at the forefront of their affairs. Fundamental changes are usually impossible without the support and willingness of employees. If people are not satisfied with the current situation, they are not willing to make sacrifices, unless they see benefits in it and believe that change is possible. Organizational productivity cannot be considered without effective communication. Competent managers know how to communicate effectively with employees

کلمات کلیدی:

management skills, Job Satisfaction, human resource coordination, Supervision, planning

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