

## عنوان مقاله:

Surveying on relationship between organizational commitment & Kabaddi Board volunteer motivations of Chb, Kohgiluyeh&Boyerahmad, Bushehr, Khuzestan, Isfahan & Fars Provinces Maryam

## محل انتشار:

کنفرانس بین المللی مدیریت چالشها و راهکارها (سال: 1392)

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## خلاصه مقاله:

The goal of this study was surveying on relationship between organizational commitment & Kabaddi Board volunteer motivations of Chaharmahal&Bakhtiari, Kohgiluyeh&Boyerahmad, Bushehr, Khuzestan, Isfahan and Fars Provinces. The (statistical) population were all employees of Kabaddi Board in mentioned provinces, the statistical sample selected based on Morgan table & 80 persons of them were selected randomly, for obtaining the goals were used Allen & Meyers' motivation & organizational commitment questionnaire(1990). The justifiability was confirmed by professors & the reliability was confirmed by Cronbach's Alpha & for analyzing the collected data was used statistical methods such as; Pearson's correlation coefficient, F test, independent samples test. The results of this study showed that there is positive relationship between affective commitment & motivation, but there is not meaningful relationship between continuing commitment & normative commitment with motivation. Based on the obtained results of ANOVA (analysis variance test) can say that there is not a significant difference among the views of provinces employee. Also regarding to the results of independent sample test can say there is no significant difference between women & men .organizational commitment

## کلمات کلیدی:

Commitment; between affective commitment; continuing commitment; normative commitment; motivation

## لینک ثابت مقاله در پایگاه سیویلیکا:

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