

عنوان مقاله:

Investigating and studying of the role of organizational culture in the establishment of Knowledge Management in the Administration of Education District 4 of Mashhad in the school year 2011-2012

محل انتشار:

دومین کنگره بین المللی سازه ، معماری و توسعه شهری (سال: 1393)

تعداد صفحات اصل مقاله: 10

نویسندگان:

Habib Reza Ghafarian Shirazi - *Corresponding Author: Graduated M.A. student in Educational Management, Department of Educational Management, Bojnourd Branch, Islamic Azad University, Bojnourd, Iran*

Mahmoud Ghorbani - *PhD in Educational Management, Associate professor, Department of Educational Management, Bojnourd Branch, Islamic Azad University, Bojnourd, Iran*

Roya Afrasyabi - *PhD in Educational Management, Assistant professor, Department of Educational Management, Bojnourd Branch, Islamic Azad University, Bojnourd, Iran*

خلاصه مقاله:

The main purpose of the current research is to identify the role of organizational culture in the establishment of knowledge management the Administration of Education district 4 of Mashhad in the school year 2011-2012 and research method is survey-descriptive. The population consists of all employees of the Administration of Education district 4 which are 100 persons and samples are 70 persons. The research measurement is researcher-made questionnaire including 11 questions that its reliability is gained 0/90 by Cronbach Alpha formula. The research method is Pearson correlation coefficient and multi-variable regression along with using descriptive statistics. The results show components of management support, organizational sense of belonging, participation in decision-making have direct relationship with establishment of knowledge management that this relationship at level of 0/001 is significant. This article has been extracted from Master thesis of educational management

کلمات کلیدی:

organizational culture, knowledge management, management support, sense of organization's belonging, employees' participation in decision making

لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/353974>

