

عنوان مقاله:

An overview of the theory of organizational silence

محل انتشار:

اولین کنفرانس ملی اقتصاد، مدیریت و فرهنگ ایرانی اسلامی (سال: 1393)

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خلاصه مقاله:

Employees are regarded as major sources of change, creativity, learning, and innovation, which are critical factors to the success of organizations. However, many employees choose not to voice their opinions and concerns about matters in their organizations. Silence can convey approval and sharing or disfavor and opposition, thus becoming a pressure mechanism for both individuals and organizations. This paper is followed to explain the phenomenon of organizational silence and its consequences, and finally shows way out of this damaging matter.

کلمات کلیدی:

Silence , organization , employee silence, Organizational Silence

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