

## عنوان مقاله:

Organizational Hierarchical impacts on leadership styles

## محل انتشار:

کنفرانس سالانه مدیریت و اقتصاد کسب و کار (سال: 1394)

تعداد صفحات اصل مقاله: 15

## نویسندگان:

Reihane hashemi - *Master of Science, Department of Management, Central Tehran Branch Azad University of Management, Tehran, Iran*

Dariush gholamzadeh - *Assistant professor, Department of Management, Central Tehran Branch Azad University of Management, Tehran, Iran*

## خلاصه مقاله:

This study reports the results of an investigation into the effects of transformational and transactional leadership on an organization, here the municipality of Tehran. The raw data were collected via questionnaire from 162 managers of Tehran municipality. The analysis was conducted using Chi-square test and one –way anova, freedman test and Independent t-test method manipulating SPSS 22 software. Idealized influence, inspirational motivations, intellectual stimulations, and individualized considerations have not varied among the different management levels that were examined. It was found that management-by-exception was more evident at lower levels of the organization, compared to the higher level ones. Contingent rewards, one of the transactional leadership components, was statistically significant between middle and first-level management and also between top and first-level management.

Also, the generalize ability of our results is limited, since all data were collected from one company in one country

## کلمات کلیدی:

Transformational leadership, level management

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/428569>

