

## عنوان مقاله:

Relationship between quality of work life and psychological empowerment by employees' productivity (structural equations modeling)

## محل انتشار:

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## خلاصه مقاله:

Aim: The purpose of this study was determining causal relationships and modeling structural equations of relationships between quality of work life, psychological empowerment and employees' productivity of Municipal Administration of Zahedan. Methods: The method of the study is descriptive-causal – correlative. Statistical population of the study included administrative employees in municipality of center, district 1, 2, 3 of Zahedan in number of 257 people. Results: Findings of the study showed that the relationship of each variable, quality of work life and psychological empowerment, and employees' productivity and also relationship between quality of work life and psychological empowerment were significant ( $P \geq 0.01$ ). Discussion: Findings related to structural equations model showed that quality of work life had a direct effect on boosting employees' productivity, but its indirect effect on employees' productivity was more than its direct one which has played this role by boosting employees' psychological empowerment as an intermediate variable. Psychological empowerment also influences on employees' productivity

## کلمات کلیدی:

Employees' productivity, psychological empowerment, quality of work life, structural equations modeling

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/442649>

