

عنوان مقاله:

Relationship between organizational culture & knowledge management in employees of I.R.IRAN Olympic Academy & selected sports federations

محل انتشار:

نشریه پژوهش در مدیریت ورزش و روانشناسی، دوره 2، شماره 5 (سال: 1393)

تعداد صفحات اصل مقاله: 6

نویسندگان:

Saeed Hatami - *Department of Physical Education and sport sciences, University of Kharazmi, Tehran, Iran*

Reza Sabounchi - *Department of Physical Education and sport sciences, Borujerd Branch, Islamic Azad University, Borujerd, Iran*

Yazdan Sobhani - *P.h.d student of Payame Noor University, Tehran, Iran*

Sohrab Sheikhesmaili - *Department of Physical Education and sport sciences, Sanandaj Branch, Islamic Azad University, Sanandaj, Iran*

خلاصه مقاله:

Background: The present study aimed to examine the relationship between organizational culture and knowledge management in the National Olympic Academy and the sport Federations (volleyball, basketball, athletics, karate and archery). Materials and methods: The research method was correlation and survey. The statistical population included of all National Olympic Academy and the sport Federations employees. The sample of study consisted of 123 employee who were selected by random sampling method. The research Instruments were demographic Questionnaire, organizational culture Questionnaire Sarros(2002) and knowledge management Questionnaire Lawson(2003),(their reliability was calculated by Cronbach's alpha coefficient respectively, $r = 0.89$, 0.93). Collected data were analyzed through descriptive and inferential methods such as K-S test, pearson correlation coefficient, One-way analysis of variance and regression analysis. Result and discussion: The results showed ($p < 0.01$) a positive and significant relationship between knowledge management and all aspects of organizational culture (Competitiveness, social responsibility, supporting, innovation, emphasis on rewards, Performance orientation and stability). The result of regression analysis showed that all dimensions of organizational culture were significant predictors of knowledge management in the National Olympic Academy and the Sports Federations. Conclusion: In order to effectively organize and distribute its available knowledge through its all parts, an organization should pay special attention to organizational culture and set all the methods and strategies necessary for implementing a knowledge system along with organizational culture.

کلمات کلیدی:

Organizational culture, knowledge management, sport federation, employees

لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/450576>



