

عنوان مقاله:

The relationship between Open-book Management and the effectiveness of the board sports Kermanshah province

محل انتشار:

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خلاصه مقاله:

Background: Collaborative management is one of the fairly new management approaches that try for manpower recognition. The main purpose of this research was to determine the relationship between open-book management and the effectiveness of the board sports Kermanshah province. Materials and methods: These presented results are a confirmation to previous researches. In Becker's research (2008) which he focused on the performance and role of staffs in athletic organization showed that: the more knowledgeable the staffs are the better capable they become, hence they can adapt easily and this results in athletic teams to reach to higher level of success in their matches. The research method is descriptive and correlative. Statistical population in this research includes 100 persons of athletic board staff, using of Morgan and Krejcie's table 80 people were chosen in order to sample. Research tools were questionnaire that its validity and contents was approved by expert's evaluations. The last questionnaire determination resulted in coefficient Cronbach's alpha, and for different parts of the questionnaire it was more than 0.70, the analysis of descriptive statistics (mean, frequency) and illative statistics (Pearson correlation) were used in SPSS.19 software. There was a punctual level for hypothesis <0.05 . Results and discussions: The results show that the staff association and motivational system lead to athletic board effectiveness of Kermanshah province. But this outcome is not true about the effects of information sharing components on effectiveness. Conclusion: The assumption of sharing .knowledge component and its positive, meaningful connection among athletic board members is rejected

کلمات کلیدی:

Open-book management, Staff association, sharing information, motivational system, athletic board

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