

عنوان مقاله:

Examining the factors affecting organizational entrepreneurship in technical and vocational training centers in North Khorasan in 2015 (based on a conceptual model of entrepreneurial attitude)

محل انتشار:

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خلاصه مقاله:

The study was carried out earlier in 2015 aimed at examining the factors affecting organizational entrepreneurship in technical and vocational training centers in North Khorasan. The study's main hypothesis is based on the fact that factors including structural, behavioral and contextual factors have an impact on corporate entrepreneurship. This research is considered as practical in terms of the objective and it is descriptive and measurement as it considers the relationship between the variables in the present conditions. It's a cross-sectional research in terms of the time of collection of the data. The statistical population of the study consists of all employees, managers and trainers of vocational training in North Khorasan province, of which 132 employees were selected from among 210 employees on the basis of random classified sampling using Morgan table. Dehghan questionnaire (2011) was used to measure the factors affecting organizational entrepreneurship. Professors and elites had already confirmed its validity and its reliability calculated to be 86 percent using Cronbach's alpha coefficient. SPSS software version 20 was used to analyze the data from descriptive statistics including the percentage frequency, mean and standard deviation and from inferential statistics variance analysis tests, chi-square test and Friedman test. The results showed that there is no significant difference between the scale of the impact of structural, behavioral and contextual factors. It means that the three factors are not different in terms of the impact on corporate entrepreneurship. The main hypothesis of the research is rejected according to the earlier assumption. The results of the secondary hypothesis of this research and its individual scales were separately tested on organizational entrepreneurship and its impact on organizational entrepreneurship was confirmed.

کلمات کلیدی:

Entrepreneurship, Structural factors, Behavioral factors, Contextual factors, Technical and vocational training

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