

عنوان مقاله:

Knowledge Management and employee empowerment A Study of Higher Education Institutions

محل انتشار:

هفتمین کنفرانس ملی و اولین کنفرانس بین المللی مدیریت دانش (سال: 1394)

تعداد صفحات اصل مقاله: 23

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خلاصه مقاله:

The aim of this study was to survey the relationship between knowledge management and employee empowerment in higher education institutions. Research method was of descriptive - correlative type and was an applied method under goal. Statistical population of research included all staffs of higher educational institutions in Iran. In this study, descriptive and inferential statistics used and descriptive statistics were used for describing data of study and in inferential statistics were used Kolmogorov - Smirnov test, the Pearson correlation and Stepwise regression. Significance level during this study considered 0.05 and for analyzing data, SPSS software used. The results of the study show that all alternative hypotheses supported and there was a significant relationship between knowledge management and employee empowerment. In addition, knowledge management was predicted the aspects of employee empowerment in higher education institutions. The positive role of knowledge management to organizational empowerment of staff of higher educational institutions specified in this study and the importance of considering such studies specified for researchers.

کلمات کلیدی:

Knowledge Management, Employee, Empowerment, Higher Education Institutions

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