

عنوان مقاله:

The relationship between psychological well and psychologicalhardiness oil company employees

محل انتشار:

دومین همایش ملی و دومین همایش بین المللی مدیریت و حسابداری ایران (سال: 1394)

تعداد صفحات اصل مقاله: 16

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خلاصه مقاله:

This research aimed to investigate the effect of psychological well-being and quality of life and psychological hardiness oil company employeeesshazand Khomeini (Arak) This study is descriptive -correlation was performed. The sample consisted of 330 employees Imam shazand Oil Refining Company (Arak) who were selected by simple random sampling. To do this test to measure psychological hardiness Yaby Kvbas (1976), Psychological well-being scale (1994) Quality of Life Questionnaire (WHO, 1998) was used.. Therefore, it has been considered as a good case study in this field. First, the effective factors on human resources promotion are determined by reviewing the related literature and after that they are prioritized using Friedman's test. The findings of this study showed that, Between psychological well-being and quality of life and psychological hardiness oil company employeeesshazand Khomeini (Arak) there are multiple relationships. The views of respondents on the psychological well-being and quality of life and psychological hardiness oil company employeeesshazand Khomeini (Arak) based on demographic characteristics (Except for age, marital status and sex) There is a difference.

کلمات کلیدی:

psychological well-being and quality of life and psychological hardiness

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