

## عنوان مقاله:

The General Review of the Leader's Self Enhancement on the Organization

## محل انتشار:

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## خلاصه مقاله:

One of the self-evaluating motives is that of self enhancement and it is a focus on making oneself happy and to maintain personal self-esteem. Leaders with a self enhancement bias are linked to low interpersonal relationships and low performance. People do not like to work with self-enhancers because they come across as egotistical, hostile, insensitive and lacking empathy; this result in poor relationships which then leads to poor performance. However, the self-enhancing leader could also help to encourage the growth of an organization. This research reviews the several effects of self enhancement on leaders. In conclusion, self-enhancing leaders who focus on self enhancement could .be effective leaders if applied in the right situation

## کلمات کلیدی:

Leadership, Self-enhancement, Interpersonal relationship, Performance

## لینک ثابت مقاله در پایگاه سیویلیکا:

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