

عنوان مقاله:

Investigating the Relationship between Organizational Structure Factors and Personnel Performance

محل انتشار:

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خلاصه مقاله:

Nowadays, for surviving in the dynamic and complicated environment, it is required for organizations to have agility and flexibility in which the main factor is organizational structure which is the principal force of change. It is a framework for all organizational decisions and processes and influence the performance improvement and productivity increase. The purpose of this research is ranking the organizational structures factors which are effective on Personnel performance. This is applied and survey research which its statistical population consists of employees of Karafarin and Parsian insurance companies. Convenience sampling method were used to collect research data. Analyzing, the research data, the Pearson and Friedman Tests were applied. The results showed that formality is the most effective factor and complexity is the least effective factor on personnel performance

کلمات کلیدی:

Organizational structure. Personnel performance, ranking, formality, complexity

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