

عنوان مقاله:

Implementation of Learning Organization Components in Ardabil Social Security Hospital

محل انتشار:

مجله بین المللی رهبری سازمانی، دوره 4، شماره 2 (سال: 1394)

تعداد صفحات اصل مقاله: 13

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خلاصه مقاله:

This study aimed to investigate the implementation of learning organization characteristics based on Marquardt systematic model in Ardabil Social Security Hospital. The statistical population of this research was 234 male and female employees of Ardabil Social Security Hospital. For data collection, Marquardt questionnaire was used in the present study which its validity and reliability had been confirmed. Statistical analysis of hypotheses based on independent samples t-test showed that learning organization characteristics were used more than average level in some subsystems of Marquardt model and there was a significant difference between current position and excellent position based on learning organization characteristic application. According to the research findings, more attention should be paid to the subsystems of learning organization establishment and balanced development of these subsystems

کلمات کلیدی:

Learning Organization, Organizational Learning, Organizational Learning Management, Knowledgebased Learning System, Knowledge Management

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