

عنوان مقاله:

The effect of strategic leadership and empowerment on job satisfaction of the employees of University of Guilan

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خلاصه مقاله:

The methods for the management and leadership of educational and research organizations has always been a question of some researchers. With the emergence of the strategic management in educational organizations, different views were raised about the management of these institutions whether it is possible to apply issues related to the business and educational administration field. They both agree on the difference between educational environment and business environment. This difference leads to different research areas which one of them is the managers' educational leadership style. Regarding to the educational research centers' management, strategic leadership is one of leadership styles. This paper examined the effect of this leadership style on empowerment and job satisfaction of employees of Guilan University. The statistical population of the study consisted of 235 employees of Guilan University. Smart PLS software and Structural Equation Modeling were used for data analysis. The results showed that the style of strategic leadership and employee empowerment had a significant positive effect on job satisfaction

کلمات کلیدی:

Strategic Leadership, Job Satisfaction, Employee Empowerment, Structural Equation Modeling

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