

عنوان مقاله:

Relationship between emotional intelligence and organizational culture with organizational commitment of Fars province Red Crescent managers and employees

محل انتشار:

نخستین کنفرانس بین المللی پارادیم های نوین مدیریت هوشمندی تجاری و سازمانی (سال: 1395)

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خلاصه مقاله:

Emotional intelligence is like as an umbrella that covers a wide range of personal and interpersonal abilities. Human being is a creature that environmental effect on his/her behavior, mental and physical motivations is unpredictable. However, according to some findings human behavior in a particular environment can be partially identified and have defined the expected results of those findings. One of the main parameters here is organizational culture that defines individual identity, values and beliefs within an organizational environment. Organizational commitment can be simply defined as believe the values and organizational goals, a sense of loyalty to the organization, moral obligation, desire and need to stay in the organization. This study examines the relationship between emotional intelligence and organizational culture with organizational commitment of Red Crescent managers and employees of Fars Province. The results of the study showed that there is a significant positive relationship between emotional intelligence and organizational commitment and organizational culture and organizational commitment. The findings suggest that there is a positive but non-significant relationship between emotional intelligence and organizational culture

کلمات کلیدی:

emotional intelligence, organizational culture, organizational commitment, Red Crescent Society

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