

عنوان مقاله:

Organizational justices and employees job involvement

محل انتشار:

کنفرانس بین المللی نخبگان مدیریت (سال: 1395)

تعداد صفحات اصل مقاله: 23

نویسندگان:

Yousef Mohammad Karimi - *Department of Management, Payame Noor University (PNU), PO Box 3697-19395, Tehran, Iran*

Foad Kouhzadi - *Department of Management, Boukan Branch, Islamic Azad University, Boukan, Iran*

Afshin Abbasi - *Department of Management, Payame Noor University (PNU), PO Box 3697-19395, Tehran, Iran*

Mina aminzadeh boukani - *Department of Management, Boukan Branch, Islamic Azad University, Boukan, Iran*

خلاصه مقاله:

The main goal of this study is the relationship between organizational justices of employees with their job involvement in the customs of Kurdistan. For this purpose, according to theory of Greenberg: organizational justice has 3 dimensions: 1) distributive justice, 2) procedural justice, 3) interactional justice and job involvement considered according to theory of Kananga which has been designed 1 main hypothesis and 3 sub-hypotheses. Statistical population of this study is the employees in customs of Kurdistan which consists of 158 people. The results suggest that organizational justice and its dimensions are effective on the job involvement of employees in Kurdistan.

کلمات کلیدی:

Organizational justice, Job involvement, organizational behavior management

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