

عنوان مقاله:

The Relationship between Reward Management System and Employee' Performance and Motivation

محل انتشار:

چهارمین کنفرانس بین المللی پژوهشهای کاربردی در مدیریت و حسابداری (سال: 1395)

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خلاصه مقاله:

The purpose of this paper is to examine the relationship between reward management system, employee' performance and motivation. This is a survey. The population were Ghaen tax. A Questionnaire was used to collect data. To analyze the data, two variable regression and multivariable regression method were simultaneously used with software spss22. The results showed that financial reward variable explained only 54/7% changes of the employee performance variable, the error smaller the 0/05 in multivariable regression t-test showed that only two variables financial reward and non-financial reward the significant effect variables in explaining changes to motivation staff. And as well as job satisfaction and motivation had been significant impact in explaining changes in employee' performance.

کلمات کلیدی:

Management, Motivation, Performance, Personnel, Reward

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