

عنوان مقاله:

The relation between ostracism and organizational commitment and mental health in North railway employee

محل انتشار:

دومین کنفرانس بین المللی پژوهش در علوم و مهندسی (سال: 1395)

تعداد صفحات اصل مقاله: 10

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خلاصه مقاله:

This research was conducted with the aim of study the relation between ostracism and organizational commitment and mental health in North railway employee. The statistical universe of the research includes all employee of North railway in Mazandaran province that were totally 820 persons. The sampling was conducted based on Cochran formula that the volume of statistical sample was obtained 206 persons and 206 questionnaires were distributed between the sample that has been selected in simple random method. In order to collect data, in this research two standard questionnaires have been used and the used tests in this research include: descriptive statistics to classify and study the respondents' attributes and statistical universe, Cronbach alpha test to study the questionnaire reliability, K-S test for normality condition of subjects' comments and Pearson correlation test and regression of the results showed that there is a significant relation between ostracism and organizational commitment and mental health in North railway employee. Similarly, there is a significant relation between Ostracism and all organizational . commitment

کلمات کلیدی:

Organizational commitment; mental health; ostracism; North railway employee; Mazandaran province

لینک ثابت مقاله در پایگاه سیویلیکا:

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