

عنوان مقاله:

Investigating the Effect of Professional Ethics on Efficiency and Organizational Commitment from the Viewpoint of Managers

محل انتشار:

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نویسندگان:

Omid Rezaei - Department of Management; Zand Institute of Higher Education; Shiraz

Marzieh Yari Zanganeh - Department of knowledge and information science; Islamic Azad University; Marvdasht Branch; Marvdasht, Iran

خلاصه مقاله:

Background and Aim: Organizational commitment and professional ethics have a significant effect on manager's performance and organizational results. The aim of this study was to investigate the relationship between professional ethics and organizational commitment of manager's in Schools Renovation Organization of Fars province. Materials and Methods: This descriptive study was a correlative one conducted in 2017. The study covered 50 managers Schools Renovation Organization of Fars province, they were randomly selected. The used tools were three standard questionnaires including Petti (1995) professional ethic questionnaire, Allen and Myer organizational commitment questionnaires and organizational efficiency and personnel questionnaires. Data were analyzed using SPSS (V. 24) software, descriptive statistics and Pearson correlation coefficient at the significant level of $p > 0.05$. Results: The results showed that There was a significant relationship between professional ethics with Collective spirit on organizational Efficiency. Also results showed that professional ethic has not a relationship with organizational commitment and its three dimensions (Affective, Continuance, Normative). Conclusion: According to the positive effects of professional ethics, the School Renovation Organization considers it to be one of the key factors for the success of its organization. Any amount of professional ethics in this organization will be taken into consideration by managers and staff. The organization will have more success in achieving its goals.

کلمات کلیدی:

professional ethics, Organizational Commitment, Efficiency, Schools Renovation Organization, Fars province

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