

## عنوان مقاله:

Modeling the causal relationships between motivational factors and mental health with mediation of hygiene factors  
(Case study: The employees of Keshavarzi Bank in Tehran)

## محل انتشار:

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## خلاصه مقاله:

This study is conducted with the aim of investigating the relationship between motivational and general health with mediation of hygienic factors in employees of Keshavarzi Bank in Tehran. The research is descriptive and correlational. The study population consisted of all the employees of Keshavarzi Bank in Tehran in the second half of 2015. The sample consisted of 200 employees who were selected using random cluster sampling. The research tools included General Health Questionnaire and Herzberg's Motivation and Hygiene Factors Questionnaire. To analyze the data, Pearson correlation method with structural equation model was used. The results showed there is a significant negative relationship between general health and motivational and hygienic factors at the significant level of 1%. Also, structural equation modeling of general health, hygienic and motivational factors of employees of Keshavarzi Bank based on indicators of fitting model was proved and finally motivational factors with mediation of hygienic factors is effective on general health.

## کلمات کلیدی:

general health, motivational factors, hygienic factors, employees of Keshavarzi bank

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/682428>

