## عنوان مقاله:

THE EFFECTS OF MANAGEMENT STYLES AND USER PARTICIPTION ON MIS SUCCESS OVER DIFFERENT SYSTEM GROWTH STAGES

## محل انتشار:

دومين كنفرانس بين المللي مديريت (سال: 1383)

تعداد صفحات اصل مقاله: 8

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## خلاصه مقاله:

although some researchers do not have any doubl on the effectiveness of user participation in MIS success, research findings show such relationships could not be consistent in all different conditions. Present paper investigates the relation between user participation, on MIS success in light of managerial styles over systems growth stges. six product - oriented companies were elected which had a minimum condition of having 1000 empoyees and have been experiencing al least an MIS for 5 years to be a candidate. Asum of 48 managers and 55 users in MIS department were selected to answer four standard questionnaires. Results showed 1) user participation only were effected in system development stage, 2) there is no effect of managerial styles on user participation and systems success, 3) managerial styles, user participation and systems success differs in MIS growth stages and finally 4) the relationships and systems success differs over MIS growth stages

کلمات کلیدی:

MIS srccess; user participation; management styles; MIS growth stages

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