

عنوان مقاله:

Survey in relationship between emotional intelligence and transformational leadership in sports managers in Iran

محل انتشار:

چهارمین کنفرانس ملی توانمند سازی جامعه در حوزه علوم انسانی و مطالعات مدیریت (سال: 1397)

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خلاصه مقاله:

A new theory of transformational leadership on organizational leadership. Transformational leadership effectiveness prefer and try to work according to your mood and employees, the human resource benefit. Emotional intelligence is a new concept in the area of relationships between employees and managers is the ability to understand and control your own emotions and those of others measures. In this study investigates the effects of relationship between emotional intelligence and transformational leadership of the managers of sports managers of Khuzestan state. Some of the managers and deputies (n =54) of Khuzestan state physical education departments participated in this research of whom some of them (n=46) were selected as statistical samples of this study. In order to collect the data from emotional intelligence questionnaire that assesses 5 micro scales and multifactor leadership questionnaire (MLQ), Bass and Avolio (1996) measured 5 micro scales relating to transformational leadership, 3 micro scales of transactional leadership and laissez-faire leadership. The results showed that there is a significant relationship between emotional intelligence and transformational leadership method ($r = 0.63$). Also the results of multiple regression test indicated that among transformational leadership micro scales, personal considerations ($p < 0.01$, $\beta = 0.533$) in the strongest predictive variable in transformational leadership method and among emotional intelligence micro scales, empathy ($p < 0.01$, $\beta = 0.527$) has much influence on emotional intelligence of sports managers .Khuzestan

کلمات کلیدی:

Emotional Intelligence; Leadership; Transformational Leadership; Multifactor Leadership Questionnaire; Sports Managers

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