

عنوان مقاله:

The Impact of Organizational Happiness on the Working Life Quality: A Case Study among Isfahan University's Staff

محل انتشار:

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خلاصه مقاله:

Nowadays, the lack of happiness in organizational environments is one of the main problems for these organizations. In these organizations, organizational structures and management strategies should be looking for some tools and methods to perform the duties of the employee more effectively and increase the productivity through increasing monetary satisfaction, meeting vital needs and individually staff development in their organizations. Considering the issue, one of the newest and most efficient techniques is the creation of a happy organization with relaxation and satisfaction for staff by organizational management. The present study has been conducted to examine the effects of organizational happiness on the working life quality among Isfahan university staff. To do so, a sample of 200 employees was selected randomly. The data was collected through questionnaires. Data analysis was done by SPSS 18 and Amos 20. The results indicated that among university employees the quality of work life was highly affected by .organizational happiness

کلمات کلیدی:

Happiness, Organizational Happiness and Quality of Work Life

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