

### عنوان مقاله:

A typology of human resource management practices in terms of their contribution to organizational performance

### محل انتشار:

مجله بین المللی رهبری سازمانی، دوره 6، شماره 2 (سال: 1396)

تعداد صفحات اصل مقاله: 12

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### خلاصه مقاله:

This paper describes the state of already carried out studies studying the relationship between human resource management practices and outputs of a company, in particular the financial and operational performance. The paper also introduces still unsolved problems like the lack of a typology of practices, not yet addressed problem of overlooking the level of individual practices, as well as the unresolved issue of a causal relationship between human resource management practices and performance. The current paper introduces a typology of human resources management practices and a typology of costs

### کلمات کلیدی:

Human Resource Management Practices, Performance, Typology of Human Resources Management, Typology of Cost of Human Resource Management Practices

### لینک ثابت مقاله در پایگاه سیویلیکا:

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