

عنوان مقاله:

Turkish Validation of the Work-Family Conflict Scale

محل انتشار:

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خلاصه مقاله:

The aim of this study is to translate and validate work-family conflict scale abbreviated and developed by Matthews, Kath and Barnes-Farrell (2010) in a Turkish sample. The present study was conducted in a sample of 317 bank employees. The confirmatory factor analysis revealed two-factor structure work-to-family and family-to-work conflict dimensions of the original scale. The convergent, discriminant, and nomological validity analyses showed satisfactory results. Reliability analyses indicated that the scale had high internal consistency and sufficient item correlations. The findings revealed that the Turkish version of work-family conflict scale is a valid and reliable instrument to examine work-family conflict in Turkish context

کلمات کلیدی:

work-family conflict, scale validation, validity, reliability, Turkish sample

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