

## عنوان مقاله:

Behaviors of Transformational Leadership in Promoting Good Governance at the Palestinian Public Sector

## محل انتشار:

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## خلاصه مقاله:

Good governance is considered one of the significant requirements for development and competency in the public-sector organisations. However, according to the Worldwide Governance Report, the state of Palestine has been experiencing a poor quality of governance. The motivation behind this study is to seek a more in-depth understanding of determining the role of transformational leadership in promoting the principles of good governance in the Palestinian public sector. This study employed total population sampling with data collected from 342 general managers in the government sector in Gaza strip. Partial least square of structural equation modelling was used for data analyses. Findings of the study revealed a positive and significant relationship between all transformational leadership behaviours and good governance except for inspirational motivation. Also, the findings confirmed that governments, by practising transformational leadership, that, in turn, results in promoting good governance. The current study has contributed to literature by introducing new empirical evidence in organisational studies of the role of transformational leadership behaviours in improving good governance especially in developing countries such as Palestine. Therefore, this study suggests that it is advisable for public organisations to invest in transformational leadership training and encourage all behaviors to improve the level of good governance.

## کلمات کلیدی:

Transformational leadership, Good governance, Public sector, Palestine

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