

عنوان مقاله:

The Relationship between Organizational Culture and Perceived Supports with Innovation-Orientation

محل انتشار:

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خلاصه مقاله:

The aim of this study was to investigate the effect of organizational culture on perceived organizational support and innovation-oriented of district 2 of Education Department in Bandar Abbas. The statistical population of the study included all the contract and executive staff and principals of district 2 of Education Department in Bandar Abbas as 250 people. 152 of them were selected as the sample based on Morgan table. Measuring instruments in this study included Robin's organizational culture (1998) questionnaire and Zaki's perceived organizational support (2006) and Moghimi's organizational innovation questionnaires. Descriptive statistics were used to show the level of education, age and so on. Correlation and Pearson correlation coefficient techniques were used to investigate the relationships between variables. The results suggest that there is a significant relationship between organizational culture and perceived organizational support with innovation-orientation of employees

کلمات کلیدی:

Organizational Culture, Perceived Support, Innovation-Orientation

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